



Civic/Municipal FLEX Course Schedule 2026

JANUARY:

- 7: Helping Your Youngest Employees Succeed
- 8: Leading Multi-Generational Teams
- 14: Affirmation and Correction
- 15: Leading When People are Less Civil
- 21: Controlling your Time, Schedule and Priorities
- 22: Effective Communication

FEBRUARY:

- 4: Critical Thinking/Problem Solving
- 5: Leading Productive Conflict
- 11: How to Set and Measure Clear Expectations
- 12: True Accountability Changes Results
- 18: Engaging Employees
- 19: Execution: Making Sure the Important Things Get Done

MARCH:

- 4: Don't Just React to Change: Lead it
- 5: Helping Your Youngest Employees Succeed
- 11: Affirmation and Correction
- 12: Leading Multi-Generational Teams
- 18: Leading When People are Less Civil
- 19: Controlling your Time, Schedule and Priorities

APRIL:

- 8: Effective Communication
- 9: Critical Thinking/Problem Solving
- 15: Leading Productive Conflict
- 16: How to Set and Measure Clear Expectations
- 22: True Accountability Changes Results
- 23: Engaging Employees

**MAY:**

- 6: Execution: Making Sure the Important Things Get Done
- 7: Don't Just React to Change: Lead it
- 13: Helping Your Youngest Employees Succeed
- 14: Leading Multi-Generational Teams
- 20: Leading When People are Less Civil
- 21: Controlling your Time, Schedule and Priorities

JUNE:

- 3: Critical Thinking/Problem Solving
- 4: Leading Productive Conflict
- 10: How to Set and Measure Clear Expectations
- 11: Engaging Employees
- 17: Execution: Making Sure the Important Things Get Done
- 18: Don't Just React to Change: Lead it

JULY:

- 8: Affirmation and Correction
- 9: Leading Multi-Generational Teams
- 15: Leading When People are Less Civil
- 16: Controlling your Time, Schedule and Priorities
- 22: Critical Thinking/Problem Solving
- 23: Leading Productive Conflict

AUGUST:

- 5: True Accountability Changes Results
- 6: Engaging Employees
- 12: Execution: Making Sure the Important Things Get Done
- 13: Leading When People are Less Civil
- 19: Don't Just React to Change: Lead it
- 20: Affirmation and Correction

SEPTEMBER:

- 9: Leading Multi-Generational Teams
- 10: Leading Productive Conflict
- 16: How to Set and Measure Clear Expectations
- 17: True Accountability Changes Results
- 23: Engaging Employees



OCTOBER:

- 7: Execution: Making Sure the Important Things Get Done
- 8: Helping Your Youngest employees Succeed
- 14: Leading Multi-Generational Teams
- 15: Effective Communication

NOVEMBER:

- 5: Leading Productive Conflict
- 12: True Accountability Changes Results
- 19: Don't Just React to Change: Lead it

DECEMBER:

- 3: Helping Your Youngest Employees Succeed
- 10: Effective Communication
- 17: Critical Thinking/Problem Solving