"Thanks for sending Fill the Gap, I read it quickly this morning and really enjoyed its content. I will take the time to read it again in the next few days and share it with my family and friends as your topics and words offer a ton of sound advice.

I look forward to receiving your audio version as well as the softcover!"

George B. Parent of Gen Z's

"We recently listened to your audiobook, and we absolutely loved it! I really appreciate the format since I'm not much of a book reader,

I know I have much to learn from your insight!"

Yannik N Father of 2 Gen Z's

"Hey Todd, I read it in one day, it was fantastic! Such great actionable suggestions, which is what "\_\_\_\_\_\_ " needs.

It seems like kids are frozen right now, they weren't given enough space to make mistakes, to learn and grow"

Candace E - mom to 3 Gen Z

"Good Book! I found it helpful for gaining a perspective on the bigger picture. I have a better understanding of the challenges of leadership."

Liam M. - 22 year old working his way through college

"It didn't take me long to recognize the book's relevance and applicability. It cuts through the fluff with usable tools to navigate through our complicated and confusing world.

The personal real life stories keep it real and authentic, it's a great resource for all young employees!"

Don P Autobody shop Manager & former Owner

"This book will help teens and young adults become exceptions in their jobs and businesses.

It's an easy read, with guidelines and principles that require effort but bring the promise of success in careers and business."

Harold R. Grandfather of 7 Gen Z's

"It's well written with lots of good information!"

Jeremy - a student in 12th Grade

"I believe it should be taught in schools across our region. Thank you for doing this!"

Eli - an 11th Grade student. (in reference to "Your 1st 90 Days" - the free handbook you'll find further down in the website)